Code of Ethics for Activity Professionals

The National Association of Activity Professionals’ Code of Ethics is to be used as a guide for promoting and maintaining the highest standards of ethical behavior. This code applies to all Activity Professionals. The term Activity Professional refers to any individual providing activity and recreation programs and services. Being a member of the National Association of Activity Professionals commits the individual adherence to these principles.

**Principle 1: Beneficence**
Activity Professionals shall treat persons served in an ethical manner by actively making efforts to provide for their well-being by maximizing their quality of life.

**Principle 2: Non-Maleficence**
Activity Professionals have an obligation to use their knowledges, skills, abilities, and judgment to help persons while respecting their decisions and protecting them from harm.

**Principle 3: Autonomy**
Activity Professionals have a duty to preserve and protect the right of each individual they serve to make his/her own choices. Each individual is to be given the opportunity to determine his/her own course of action in accordance with their plan of care. If there are individuals who are unable to exercise autonomy with regard to their care, Activity Professionals have the duty to respect the decisions made by their legal representatives.

**Principle 4: Justice**
Activity Professionals are responsible for ensuring that individuals are served fairly and that there is equity in the distribution of activity programs and services. Individuals should receive services without regard to race, color, creed, gender, sexual orientation, age, disease/disability, social and financial status.

**Principle 5: Fidelity**
Activity Professionals have an obligation, first and foremost, to be loyal, faithful, and meet commitments made to the individuals they serve. In addition, Activity Professionals have a secondary obligation to colleagues, agencies, and the profession.

**Principle 6: Veracity**
Activity Professionals are truthful and honest. Deception, by being dishonest or omitting what is true, with intent for harm or self-gain is a violation of this principle.
Principle 7: Quality of Life
Activity Professionals provides programs and services based on the individualized assessment in accordance with local, state, and federal regulations. Professionals are responsible for providing each individual program or service that are holistic in nature and include: physical, intellectual, social, spiritual, and recreational opportunities.

Principle 8: Confidentiality
Activity Professionals have a duty to disclose all relevant information to persons seeking services: they also have a corresponding duty not to disclose private information to third parties. If a situation arises that requires disclosure of confidential information about an individual the professional has the responsibility to inform the individual served of the circumstances.

Principle 9: Competence
Activity Professionals have the responsibility to maintain and improve their knowledge related to the profession and demonstrate current, competent practice to persons served.

Principle 10: Compliance with Laws and Regulations
Activity Professionals are responsible for complying with local, state, and federal laws, regulations and the NAAP Standards of Practice.